

MESSAGE FROM THE DIRECTOR

The Justice System Training & Research Institute at Roger Williams University and the New England Association of Chiefs of Police, Inc., have joined forces for the purpose of presenting conferences and training for law enforcement professionals. It is a partnership that will enhance a tradition begun over 40 years ago, in which the Chiefs' Association works in concert with academic institutions providing current and future police supervisors and command officers with the opportunity for continued education. The essence of this collaborative effort was captured by Chief John Coyle (Ret.), Executive Director of the Chiefs' Association, when he explained, "This partnership returns the New England Association of Chiefs of Police Institute for Law Enforcement Management to its roots: high-quality, contemporary, management level training in a premier University setting. In years to come, the relationship between New England law enforcement personnel and officials from Roger Williams University shall perpetuate the goal of the New England Chiefs in serving the leaders of today... while preparing the leaders of tomorrow."

Robert W. McKenna
Assistant Dean and Director

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*Visit our web site for
updated schedules and news and to
register online for seminars:*

<http://sjs.rwu.edu/jstri>

COMMAND TRAINING SERIES SCHEDULE

September 21 - October 2, 2009
First Line Supervisor Course

October 20 - 22, 2009 & November 17-19, 2009
Executive Development Course

October 26 - November 6, 2009
Mid-Management Course

November 30 - December 11, 2009
First Line Supervisor Course

January 25 - February 5, 2010
First Line Supervisor Course

March 1-12, 2010
Mid-Management Course

April 12 - 23, 2010
First Line Supervisor Course

FIELD TRAINING & EVALUATION SCHEDULE

October 26 - 30, 2009
Field Training & Evaluation Program Course

November 18 - 20, 2009
Field Training & Evaluation Coordinator Seminar

February 22 - 26, 2010
Field Training & Evaluation Program Course

June 7 - 11, 2010
Field Training & Evaluation Program Course



JUSTICE SYSTEM TRAINING & RESEARCH INSTITUTE



In Partnership with the
**NEW ENGLAND ASSOCIATION OF
CHIEFS OF POLICE**



COMMAND TRAINING SERIES

The *Command Training Series* is intended as a conceptual continuum of management & leadership education for criminal justice professionals. The courses have been designed to provide supervisory and management personnel with knowledge and skills appropriate to their role responsibility in modern criminal justice agencies.

COMMAND TRAINING SERIES:

First Line Supervisor Course

The two week long *Command Training Series: First Line Supervisor Course* provides sworn public-safety professionals with contemporary, relevant concepts of management and leadership appropriate to the role responsibilities of first-line supervisors in a modern criminal justice agency. Attendees will examine topics including: Leadership, Management and Transitions for First Line Supervisors; Problem-Solving; Organizational & Interpersonal Communications; Labor Relations; Disciplinary Issues; Performance Evaluations; and Ethical Decision-Making.

COMMAND TRAINING SERIES:

Mid-Management Course

The two week long *Command Training Series: Mid-Management Course*, appropriate to people typically holding the rank of lieutenant, provides sworn public-safety professionals with contemporary, relevant concepts of management and leadership appropriate to the role responsibilities of the mid-manager in a modern criminal justice agency. Attendees will examine topics including: Leadership & Management Principles for the Mid-Manager; Emotional Intelligence – Identifying & Strengthening Competencies; Creating a Proactive Environment; Conflict Management & Problem Employees; Planning & Data Analysis; Budget Management; Labor Law & Labor Relations; Time Management; Systems Development & Management and Contemporary & Critical Issues.

COMMAND TRAINING SERIES:

Executive Development Course

The *Command Training Series: Executive Development Course* provides sworn public-safety professionals with contemporary, relevant concepts of management and leadership appropriate to the role responsibilities of the executive level in a modern criminal justice agency. The course is appropriate for people typically holding the rank of captain, major, deputy-chief, and chief. This is a hybrid course, which includes web-based as well as classroom instruction over a five-week time frame, with six total days in the classroom. Attendees will examine topics including: Organizational Culture and Change; Leadership & Management Principles for the Law Enforcement Executive; Organizational, Interpersonal, and Media Communications; Policy Development & Practice; Budgeting and Financial Administration; Managing the External Dimensions of Police Executive Decision-Making; Current Critical Issues; Legal Issues; and Managing the Political Environment.

FIELD TRAINING & EVALUATION PROGRAM SERIES

FIELD TRAINING & EVALUATION PROGRAM:

FTO Course

The one week long *Field Training & Evaluation Program – FTO Course* is designed to provide formal training and practical information for personnel who will become field training officers in their police department. The seminar, through reference to the “San Jose Model”, will consider specific teaching methods applicable to adult learners, performance evaluations using standardized rating procedures, remedial-training techniques, and legal issues in recruit training; as well as ethics, leadership, communication, evaluation, retention and dismissal.

FIELD TRAINING & EVALUATION PROGRAM:

Coordinator Course

The *Field Training & Evaluation Program – Coordinator Course* is a three-day seminar designed to provide practical information for police administrators and mid-level managers responsible for the supervision and

management of a Field Training & Evaluation Program. Based on the “San Jose Model,” topics will include: Overview of the Field Training and Evaluation Program; Field Training Officer selection, retention, and evaluation; establishing and maintaining the “Rook Book”; remediation–identification and facilitation; trouble shooting your FTO Program; ethics and liability issues.

COMMENTS FROM CRIMINAL JUSTICE PROFESSIONALS

“As a strong proponent of continuing education for police officers, I applaud Roger Williams University’s Justice System Training and Research Institute for its service to the law enforcement community. It has been my pleasure to be an instructor and participant in many of the Institute’s programs and have always found them to be both personally and professionally beneficial.”

Chief Anthony M. Pesare

Middletown, Rhode Island Police Department

“Roger Williams provides an outstanding education tiered to each level of police management, so that a chief can provide his entire command staff with a solid foundation in best-practices and emerging police issues.”

Chief Thomas Sweeney

Glastonbury, Connecticut Police Department

“Five years ago, the New England Association of Chiefs of Police decided there was a need to change the way we train our command staff for the future. We formed a partnership with Roger Williams University, who agreed to provide this valuable training and now five years later, our expectations have been exceeded. This training is the talk of the New England law enforcement community. Roger Williams University provides excellent, quality leadership training to our future leaders of law enforcement with the necessary tools they will need to face the challenges ahead of them.”

Chief Patrick T. Foley

Douglas, Massachusetts Police Department